

Town of Canterbury, NH
Board of Selectmen
Date: 2026 April 2
Location: Sam Lake House

Selectmen: Scott Doherty (Chair), Beth Blair, Calvin Todd
Town Administrator: Ken Folsom
Police Chief: Justin Crotty

1. Call to Order
 - a. The meeting was called to order at 8 a.m.
2. Administration: Sign MS-232.
3. Ken updated the Board on:
 - a. Packer Truck Replacement-Allegiance Truck Center delivered a 2019 Freightliner on Tuesday the 31st. Scott, Ken and John looked at the truck and feel it would be a good truck to buy. The dealer took it back and will make some minor repairs. The Board gave the go ahead to purchase it.
 - b. Waste Oil Burner-It is installed, waiting for electrician to complete work.
 - c. The sump pump failed yesterday, the basement flooded with a couple of inches of water. FD assisted with pump out. Ken purchased and installed a new pump.
4. Meeting with Police Chief for directions on what BOS want in report on coverage, staffing and wages.
 - a. Ken had some suggestions based on the MRI report from 2005 and the Merrimack County Report from 2016. Both reports had recommendations on coverage and staffing. These are tied to demographics of the town which haven't changed much in several years. Also included in Chief Crotty's report there should be statistics on call volume, time of day for calls, historical staffing profile, comparison with other similar towns and recommendations for this year, next year and look ahead 5 years.
 - b. Beth asked that type of calls should be included.
 - c. Calvin asked to see a projection of needed specialty services such as a Detective, what do we need to attract and retain employees, what not to do so we end up as a training department where we pay for training and then they leave, and could we have contracts with employees even though they aren't a union.
 - d. Scott wants the document to be accessible to the public.
 - e. Beth asked, "what do the Patrol Officer want", wages, benefits, etc. in order to retain them.
 - f. Calvin asked if we can't attract candidates with pay and benefits, what can we offer?
 - g. The Board felt that they would like to have the report done by the first regular BOS meeting in June. They will review it and have any questions before publishing it. Justin will start to work on this as soon as possible but shouldn't have any problem delivering it before then.
 - h. The goal is to have the report ready in plenty of time to be included in discussions with the Budget Committee starting in September.
 - i. Justin updated the Board on ongoing cases. He then left the meeting at 8:58 a.m.
5. There was discussion on the upcoming agenda for the BOS meeting on Monday April 6th.
6. Calvin asked about inviting State Representatives and Senator to a BOS meeting. Ken will extend an invitation when the Board wants to do this.
7. Adjournment-Scott made a motion to adjourn at 9:23 a.m., Calvin seconded the motion, all in favor by roll call. Motion carried.

Next Meeting: 2026 April 6, at 6 p.m. at the Meeting House
Minutes submitted by Ken Folsom, Town Administrator